



BULLETIN

January 2008

Welcome to the second in a series of e-Bulletins designed to keep our partners and colleagues up-to-date on the work of the Collaborative.

Le français suit.

Partners' Meeting generates new ideas and actions

The QWQHC Partners met in mid-October to review progress to date and develop action plans for the future. The Collaborative's six work themes were reviewed and the following milestones were noted:

- More partners have recently signed the QWQHC Charter, leading by example and raising awareness about the work of the Collaborative. For details on how your organization can sign the Charter, see below.
- Response to the first e-bulletin has been positive.
- Planning for the 2008 Summit on March 19, 2008 is underway. More details are below.
- A sustainable business plan for the QWQHC is being developed.
- The www.QWQHC.ca website is in production and will be launched in February.
- The pan-Canadian survey on progress on the uptake of the QWQHC Action Strategy is underway. Go to www.surveymonkey.com/s.aspx?sm=ZI4bkJDkrm5lx_2f8YM_2fksHA_3d_3d to participate.

Sign on the dotted line!

The **Healthy Healthcare Leadership Charter**

www.cna-aiic.ca/CNA/issues/environment/charter/default_e.aspx provides a tangible and compelling way for health leaders to demonstrate their shared commitment to actively creating positive change in the health workplace. The Charter also acts as a mechanism for leaders to further demonstrate their commitment to act by identifying which specific areas they have prioritized for action.

The suggested process for signing the Charter in your organization includes:

1. Discussing the Charter and its guiding principles at a senior leadership team meeting to determine alignment with your organization's values and strategic priorities.
2. Having senior leaders review the recommended priority areas for action on the second page of the Charter to determine which areas your organization may already have developed leading practices, which areas you think you need more improvement, and finally which areas your organization is planning to address in the coming year.
3. Physically signing the Charter – include senior leaders, board chairs, union leaders, medical and nursing leaders, etc. Be as inclusive as possible; include all those leaders who will need to be on

board to effectively address quality of worklife issues in the organization. You may wish to customize the Charter by attaching your own logo, or providing some additional organizational-specific context.

4. Promoting the signed Charter to staff, board members, and community and through any external networks that your leaders may belong to.
5. Letting the QWQHC know that your organization has signed the Charter so we can add you a signatory and promote your healthy leadership on this website. Send photos, stories, and PDF versions of your signed Charter to qwqhc@cchsa-ccass.ca. The QWQHC will use your information to identify opportunities to network with you in the future (e.g., uncovering leading practices, connecting you with other organizations that are working on similar issues, and focusing new pan-Canadian efforts on developing tools and supports for 'hot topics').

Mark Your Calendar for the QWQHC Summit

The QWQHC Summit is set for March 19, 2008 in Ottawa at the Crowne Plaza Hotel.

Join us at the Summit:

- for a day of networking and a great exchange of ideas;
- to learn from workplace champions across the country who are implementing the QWQHC Strategy;
- to launch the QWQHC progress report;
- and sign the QWQHC Charter to demonstrate your organization's commitment to actively creating positive change in the health workplace!

The cost of registration is \$250, including an evening networking reception the night before the Summit.

Go to www.eplievents.com/qwqhc to register

What can I do?

The tremendous power for change comes from all partners speaking with one voice and continuing to work together. Here are a couple of ways that you can help:

- **Champion the QWQHC Action Strategy in your organization or jurisdiction:** We can provide copies of the Report, briefing notes or presentation templates. We may also be able to participate in brainstorming sessions with your group to do more.
- **Contribute knowledge (stories, practices, research, tools) to the QWQHC Knowledge Exchange:** Send your stories to the Coordinating Secretariat.

Keeping in Touch

Please feel free to contact me with any questions or comments.

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Working together to make health workplaces healthier.